



CAMP EVANGEL
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 Pounding Mill, VA 24637
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STAFF APPLICATION

2025

Must be turned in by May 15

SECTION A – General Information

Full Name: _____ Birthday: ____/____/____

Present Address: _____
 (Street, Route, or Box Number) (City, ST, Zip)

Home Address: _____
 (Street, Route, or Box Number) (City, ST, Zip)

Home Phone: _____ Cell Phone: _____

Email: _____ How often do you check your email: _____

Check your marital status: _____ Single _____ Engaged _____ Married _____ Separated or divorced

Ladies, if ever married, please give your maiden name _____.

Are you a licensed driver? _____ Will you have a car with you while at camp? _____

Please circle size you need for Staff T-shirt: Small Medium Large X-large XX XXX

Emergency Contact Name: _____

Relationship: _____ Telephone: _____

Address: _____

Full Name of School: _____

Address: _____

Last Grade Completed: 7 8 9 10 11 12 College: 1 2 3 4 Post Graduate: 1 2 3 4

Home Church: _____ Are you a member? [] Yes [] No

Church Mailing Address: _____

How long have you been a part of this church? _____

Do you attend regularly? _____ Have you been baptized? _____

Please give a brief description of your involvement in your local church: _____

Pastor's Name and Address or email address:

Contact three adults, other than your pastor, (**may not be family members**) and ask them to be a reference for you. Get their **complete, correct** addresses or email addresses so we can send them a reference form:

Name

Address

City, ST, Zip

Email addresses: indicate which name and email address

Use a separate sheet of paper if necessary:

1. Describe your personal relationship with Christ, including when you became a Christian, how you know you are saved, and why you want to work at Camp Evangel.

2. What do you do to maintain your spiritual growth?

3.. What would you say to someone if they asked the following: "Why read and study the Bible? What makes the Bible different from other books?"

4. What would you say are your strengths? (character, skills, activities, etc.)
5. What would you say are your areas of improvement?
6. How much of the Bible is inspired? **Include Scripture Reference.**
7. Are there any contradictions or errors in the Bible? **Include Scripture Reference**
8. Other than the Bible, has God given us any other inspired writings? **Include Scripture Reference**
9. Why should the Bible, written thousands of years ago, be trusted as the truth and authority for what is true and right for us today? **Include Scripture Reference**

10. How many ways are there to get to Heaven? **Explain your answer and include scripture reference**

11. Do you believe a person, once saved, can lose his/her salvation? **Include scripture reference**
12. Can our good works bring favor with God and save us? **Include scripture reference**
13. Is it God's desire for Christians to live differently than non-Christians? **Include scripture reference**
14. Does the Bible teach that any sexual activity outside of marriage is sin? **Include scripture reference**
15. Was He (Jesus Christ) the Son of God, born of a virgin? **Include scripture reference**
16. Did He live a sinless life? **Include scripture reference**
17. Did He die and was buried? **Include scripture reference**
18. Did He rise again on the third day in bodily form? **Include scripture reference**

19. When do we receive the Holy Spirit? **Include scripture reference**

20. Is the Holy Spirit at work today? **Include scripture reference**

21. Do you believe you must speak in tongues or be baptized in order to be saved? **Include scripture references**

22. What does it mean that God is sovereign? **Include scripture reference**

23. Is every person born in sin? **Include scripture reference**

For Counselors Only

1. Can you lead a person to Christ? Have you ever done so?

2. Do you practice daily Bible reading and prayer?

3. Briefly relate a recent opportunity to share Christ with someone.

4. Please indicate any training you have received in Evangelism, leading small groups, or discipleship you have received relevant to serving at Camp Evangel. (who was it with and how long?)

SECTION B – Medical Information

My health condition is: Poor Fair Good Excellent Height: _____ Weight: _____

The summer can be physically and emotionally demanding. Camp life entails a lot of walking. Do you have any physical or psychological conditions that we would need to know about prior to coming to camp? _____ Yes _____ No If yes, please explain: _____

List any allergies you may have: _____

Do you have any medical conditions: _____

Prescription drugs taken on a regular basis: _____

Medical Insurance Company: _____ Policy Number: _____

Insured's Name: _____ Insurance Company's Phone: _____

If applicant is under 18 years of age, parent or guardian must sign medical permit below:

_____ has my permission to receive any necessary medical attention while in the care of Camp Evangel.

Signature of parent or guardian: _____

Section C – Camp Information

How many years have you been a camper at a camp? _____ Where: _____

How many years have you worked on staff at a camp? _____ Where: _____

Please mark each area of ministry below with a 1 through 5 ranking system as follows:

1. *really hope to have the chance to do this*
2. *would like to do this*
3. *would be willing to do this, if needed*
4. *would rather not, but if needed would step up and do it*
5. *definitely do not want to do this*

_____ Cabin Counselor*

_____ Team Leader

_____ Music

_____ Maintenance/Grounds

_____ Cleaning Crew

_____ Recreation

_____ Kitchen Help

_____ Lifeguard (must be certified)

**Please note that younger high school staff are generally not used as counselors*

Please list any special abilities or previous experience which may be helpful to us in considering your application: _____

Understanding that you may be placed in an area of ministry that you may not feel comfortable, are you willing to do whatever is asked of you to make camp a positive experience for the camper? _____

If no, please explain: _____

Have you been accused of misconduct with a minor or a felony? _____ If yes, please explain:

Have you been (or are currently in the process of being) formally charged, arrested for or convicted of crimes in relation to drug or alcohol abuse, domestic violence, or any type of criminal sexual conduct (including but not limited to, pornography, child abuse/ molestation, homosexuality or incest)?

_____ If yes, please explain: _____

Have you ever been involved with narcotics? _____

SECTION D – Application Confirmation

(Required for Staff) Leadership Training-June 30-July 4

July 7-11-Junior Week 1

July 14-18-Teen Week 1

July 21-25-Teen Week 2

July 28-Aug. 1st-Junior Week 2

Please read each of the following statements.

Signify your response to each statement by initialing the Yes or No column.

Yes No

_____ _____ In the event of acceptance, I would consider it a privilege to perform any task assigned to me by Camp Evangel staff.

_____ _____ If accepted, I agree to abide by the spiritual standards of Camp Evangel as well as all applicable policies & procedures. I understand this includes my agreement to refrain from smoking, drinking alcoholic beverages, involvement with narcotics, and sexual activity outside of marriage union.

_____ _____ I understand that my social media accounts may be used in determining acceptance of my application.

_____ _____ I understand that I will be working as a short-term missionary with the opportunity to raise support for the summer.

_____ _____ I will assist to the best of my ability in maintaining and further developing the high ideals, Christian emphasis, academic standards and service requirements of Camp Evangel.

_____ _____ **I have read the enclosed Camp Evangel doctrinal statement and I am in agreement with it. Please do not return it with your application.**

_____ _____ I plan to spend all five weeks at camp. If not, please list the dates you will be available:

_____ _____ I understand that if I am still in high school, I may be a camper for at least one of the teen weeks, at camp leadership’s discretion.

All statements become part of any future employee personnel files.

You must include a recent photograph for application to be processed even if we already have one on file.

Please fill out the background check consent form on the next page.

Signature

Date

Parent Signature (if applicant is under 18 years of age)

Consent for Background Check

I authorize investigation of all statements herein and release Camp Evangel and all others from liability in connection with the same. I further authorize a background check to determine my eligibility to work with youth. I also understand that untrue, misleading, or omitted information herein may result in dismissal, regardless of the time of discovery.

Please provide your Social Security Number for the background check.

_____ - _____ - _____.

Signature

Date

Parental Signature (if applicant is under 18 years of age)

CAMP EVANGEL DOCTRINAL STATEMENT

Article I: We believe in One Triune God, eternally existing in three persons: Father, Son, and Holy Spirit. These three are eternal in being, identical in nature, equal in power and glory, and have precisely the same attributes and perfections. Deuteronomy 6:4; Matthew 28:19; John 4:24; 10:30; II Corinthians 13:14.

Article II: We believe the Holy Scriptures of the Old and New Testaments to be the verbally inspired Word of God, the final authority for faith and practice, inerrant in the original writings, infallible and God-breathed. Matthew 5:18; John 16:12-13; II Timothy 3:16-17; II Peter 1:20-21.

Article III: We believe that the Lord Jesus Christ was conceived of the Holy Spirit and born of the Virgin Mary in order that He might reveal God and redeem sinful man. We believe that through His virgin birth He received a human body and a sinless human nature; and in practice, He was sinless throughout His life. We believe that the Lord Jesus Christ accomplished our redemption through His death on the cross as a propitiatory and substitutionary sacrifice, and that our redemption is made sure by His literal, physical resurrection from the dead. Luke 1:30-35; Matthew 1:18-25; Romans 3:24-25; Ephesians 1:7; I Peter 1:3-5; 2:24.

We believe that the Lord Jesus Christ is now in Heaven, exalted at the right hand of God, where, as our High Priest, He fulfills the ministry of representative, intercessor, and advocate. Romans 8:34; Hebrews 7:25; 9:24; I John 2:1-2.

We believe in that "Blessed Hope," the personal imminent pretribulational coming of the Lord Jesus Christ for His redeemed ones; and His premillennial return to the earth, with His saints, to establish His millennial Kingdom. Zechariah 14:4-11; I Thessalonians 1:10; 4:13-18; 5:9; Revelation 3:10; 19:11-16; 20:1-6

Article IV: We believe that man was created in the image and likeness of God, but that in Adam's sin the race fell, inherited a sinful nature and consequent alienation from God; and man is totally depraved and of himself, utterly unable to remedy his lost condition. Genesis 1:26-27; Romans 3:22-23; 5:12; Ephesians 2:1-3, 12

We believe that salvation is the gift of God brought to man by grace, and received by personal faith in the shed blood of the Lord Jesus Christ. John 1:12; Ephesians 2:8-10; I Peter 1:18-19

We believe that all who are born of the Spirit through faith in the shed blood of Jesus Christ are secure in Christ forever. John 10:27-30; Romans 8:1, 38-39; I Peter 1:3-5; I John 5:13.

We believe that it is the privilege of believers to rejoice in the assurance of their salvation through the testimony of God's Word; which however, clearly forbids the use of Christian liberty as an occasion to the flesh. Romans 13:13-14; Galatians 5:13; Titus 2:11-15.

We believe in the bodily resurrection of all men, the saved to eternal life in heaven, and the unsaved to judgment and everlasting punishment in hell. Matthew 25:46; John 5:28-29; 11:25-26; Revelation 20:5, 6, 13.

Article V: We believe that every saved person possesses two natures, with provision made for victory of the new nature over the old nature through the power of the indwelling Holy Spirit, and that all claims of eradication of the old nature in this life are unscriptural. Romans 6:13; 8:12-13; Galatians 5:16-25; Ephesians 4:22-24; Colossians 3:10; I Peter 1:14-15; I John 3:5-9.

Article VI: We believe that the church, which is the body and espoused bride of Christ, is a spiritual organism made up of all born-again persons of this present age. I Corinthians 12:12-14; Ephesians 1:22-23; 5:25-27.

We believe that establishment and continuance of local churches is clearly taught and defined in the New Testament Scriptures, and that active participation in the local church is commanded for every believer. Acts 14:27; 20:17, 28-32; I Timothy 3:1-13; Titus 1:5-11.

We believe that the Lord Jesus Christ has left two ordinances to be observed by the local churches - water baptism by immersion and the observance of the Lord's Table. Matthew 28:19-20; Acts 2:41, 46-47; I Corinthians 11:23-32.

Article VII: We believe that the Holy Spirit is the third person of the Godhead, and that He convicts the world of sin, of righteousness, and of judgment, and that He is the supernatural agent in regeneration, baptizing all believers into the body of Christ, indwelling and sealing them unto the day of redemption. John 16:8-11; Romans 8:9; I Corinthians 12:12-14; II Corinthians 3:6; Ephesians 1:13-14.

We believe that He is the Divine Teacher who guides believers into all truth, enabling them to maintain a consistent Christian walk; and that it is the privilege and duty of all the saved to be filled with the Spirit. John 16:13; Ephesians 5:18; I John 2:20-27; Romans 8:5-13, 26-29.

Article VIII: We believe that God is sovereign in the bestowment of all His gifts, and that the gifts of evangelists, pastors and teachers are sufficient for the perfecting of the saints today; and that speaking in tongues and the working of sign miracles gradually ceased as the New Testament Scriptures were completed and their authority became established. We believe that speaking in tongues was never the common or necessary sign of the baptism nor of the filling of the Spirit. Romans 12:6-8; I Corinthians 12:4-11; II Corinthians 12:12; Ephesians 4:7-16.

We believe that God does hear and answer the prayer of faith in accordance with His will on the behalf of the sick and the afflicted, but we believe the complete deliverance from bodily infirmity or death must await resurrection. John 15:7; I John 5:14-15.

Article IX: We believe that it is the obligation of every born again believer to bear witness, both by life and word, to the truths revealed in the Word of God, and to proclaim the Gospel to the world. Matthew 28:18-20; Acts 1:8; II Corinthians 5:19-20.

Article X: We totally reject the modern ecumenical movement, and other trends toward modern liberalism as not in harmony with the teachings of the Word of God. Romans 16:17; Ephesians 5:11; Galatians 1:6-9; II Corinthians 6:17-18; Amos 3:3.

Article XI: We believe that God created an innumerable company of sinless spiritual beings known as angels who are sent forth as ministering spirits to believers. Hebrews 1:13-14; Revelation 7:11-12; Psalm 91:11.

We believe that Satan, as a person, was created as an angel and that he, and a number of other angels, fell. We believe that he is the enemy of God and the people of God, and that his ultimate end is the lake of fire. Isaiah 14:12-15; Ezekiel 28:14-17; Revelation 20:7-10; Ephesians 6:11-13; I Peter 5:8.

Article XII: We believe that God has commanded that no intimate sexual activity should be engaged in outside of a marriage between a man and a woman. We believe that any form of homosexuality, lesbianism, bisexuality, bestiality, incest, fornication, adultery, and pornography are sinful perversions of God's gift of sex. We believe throughout the whole of Scripture heterosexuality is both assumed and affirmed as God's order of creation. Therefore, no administrator, board member, staff employee or student may maintain association with this organization if they are involved in these sins. (Genesis 2:24; 19:5-29; 26:8-9; Leviticus 18:1-30; Romans 1:26-29; I Corinthians 5:1; 6:9; I Thessalonians 4:1-8; Hebrews 13:4)